



## JOB DESCRIPTION

Job Title : Robotics Global Trainee  
Location : Selected countries for each phase  
Function : R&D/ Project Engineering or Management/ Sales & Marketing/  
Service/ Quality & OPEX/ Production or Production Engineering

### 1. JOB Description

Trainee Program Objective: To develop fresh graduates with limited or no work experience into global function and business leaders with the capacity to lead functional teams or P&L accounts and grow the business capacity in the evolving market

Position Objective: As a Global BU Trainee, learn ABB's way of working and the Robotics business, be open to work in different geographies and work on different project assignments in various functional areas during a 2 year training period before taking up a final placement and taking charge of a functional area, unit or team in ABB

#### Main Responsibilities, Tasks & Expectations:

- § Learn ABB Robotics domain, technology and processes
- § Be open to try any presented opportunity to learn the business and work in different environments
- § Contribute to strategic project assignments and deliver visible results to the business
- § Build a global network within BU Robotics
- § Work with business and function leaders to explore different management styles
- § Willing to relocate in the short or medium term

### 2. JOB Specification

Education: Masters degree – any field of Engineering, Science or Management

Work Experience: no work experience or less than 2 years experience; internship/projects or short work experience in R&D, Project Engineering or Management, Sales & Marketing, Service, Quality & OPEX, Production or Production Engineering, Finance

Language Requirement: proficiency in written and spoken English

#### Competency Requirements:

- § Demonstrates a high level of self-belief and motivation. Shows drive and ambition for broader responsibility
- § Should have a professional level of social understanding and good working relationships with others
- § Eager to learn about self, others and ideas, seeking exposure to new and challenging situations
- § Demonstrates good conceptual thinking and analytical ability. Shows potential to develop a strategic mindset
- § Demonstrates ability to innovate and eagerness to improve things
- § Should be able to motivate others and lead a team